

I sent this, and the Dec TNFF, to your old address. I hope you got them.
JK

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WHAT, NEFFER!??? (finally). From Joanne Burger, 55 Blue Bonnet Ct, Lake Jackson, Texas, 77566, to the NFFF Official Family (and the 1972 Directorate). Dec 22, 1972.

I am sorry to take so long to get this out, but there just haven't been enough hours in a day to get everything done. And as soon as I finish this, I will be starting on the Oct. TNFF, which will have all the stuff in it that was left out of the Dec issue because I was determined to keep it ~~within~~ within one oz so it could go first class. Now that Christmas is over, ~~that~~ I don't have to worry about that.

If you vote MOR & Discussion on any ~~motion~~ motion, or want to bring up some topic for the Directorate to consider, the usual way is for you to write a letter to the Directorate as a whole, send a carbon of the letter to each Director, to the President, and to the Sec.-Treas. The Address are given below.

PRESIDENT: Stan Woolston, 12832 Westlake St, Garden Grove, Calif 92640

SEC.-TREAS.: Janie Lamb, Route 1, Box 364, Heiskell, Tenn, 37754

DIRECTORS: Joanne Burger, 55 Blue Bonnet Ct, Lake Jackson, Tex, 77566
K Martin Carlson, 1028 Third Ave S, Moorhead, Minn, 56560
Janie Lamb, Route 1, Box 364, Heiskell, Tenn, 37754
~~Stan Woolston, 12832 Westlake St, Garden Grove, Calif 92640~~
~~Stan Woolston, 12832 Westlake St, Garden Grove, Calif 92640~~
Gary Mattingly, 913 Pierre St, Manhattan, KS, 66502
Joe D Siclari, 1951 Meridian Rd, Apt 4, Tallahassee, Fla, 32304

Stan--Do we need to authorize the 1973 Story Contest? Who is the judge, what are the deadline, etc, for one thing so the information can be in the Feb TNFF.

And K Martin Carlson is still plugging for a life membership for Stan Woolston, who has been a mainstay of the NFFF for so many years. At the moment, the membership level is too low for us to be able to do this.

After you have read this issue of What, Neffer, is there anything else we ~~need~~ need to discuss or vote on? What do you directors feel about how the club is going? Do you know anyone who would like or be willing to publish the clubs zines?

For the benefit of the new Director, and to remind the old ones, the Directorate passed the following motions in 1972:

Motion #3: Constitutional Change--Add to Article V after Section 1, to be numbered Section 2, and the current sections 2, 3, and 4 renumbered sections 3, 4, and 5, the words: ANY MOTION BY DIRECTORATE APPROVED FOR PRESENTATION TO THE MEMBERSHIP TO ALTER OR AMEND THE CONSTITUTION MUST BE PRINTED IN THE NEXT TNFF, AND, IN NO EVENT, NOT LESS THAN TWO MONTHS PRIOR TO ACTUAL VOTING DATE, IF NOT THE RESULT OF ACTION UNDER SECTION 1 OF THIS ARTICLE.



(A Note--a ballot on this will go out with the OCT TIME that I hope to get out between Christmas and New Years)

Motion #4. Add the following to Bylaws Article III, Part 1. THE CHAIRMAN OF THE DIRECTORATE SHALL ALSO KEEP A RECORD OF THE BYLAWS CHANGED AND UPDATE THE BYLAWS AT LEAST QUARTERLY. THE CHAIRMAN SHALL ALSO PREPARE A SET OF UPDATED BYLAWS OF THE CHAIRMAN'S YEAR OF SERVICE AND SEND A COPY OF THESE BYLAWS TO THE NEW CHAIRMAN, AND THE NEW CHAIRMAN SHALL SEND COPIES TO THE NEW MEMBERS OF THE DIRECTORATE.

Motion H. Moved that we accept members who are presently residing as ~~kkkk~~ inmates in penal institutions.

There are some motions that will need to be voted on in the next month or so. In the last what, Neffer, Gary made a mistake when he counted ~~kk~~ the votes on some of the motions. Apparently, he assumed you ~~kkk~~ had to have a majority of MD votes for the motion to be carried over, and this is not the case. So these motions need to ~~x~~ be voted on again. I am going to publish them again, along with the comments I have received on them, and with some revisions that I think I prefer, in the hopes of getting some more discussion on them, and making the revisions better before they are finally voted on. The comments arrived during the strike and I just didn't have the energy to look at them, but they are pertinent. It has been a long time since the Bylaws were revised, and I feel it would help if they were made self-consistent. Look over the changes, and tell me (or everyone preferably) what you think of them, and maybe we can come up with a good set of ~~kkk~~ bylaws.

In a letter to Stan, in June, Art Hayes had this to say about the Bylaws: Most of the By-Laws (well, say 75% of them) came about during the times I was involved in Directorate activities. Up to the time of Al Lewis, however, they were not ~~x~~ in any order, and too often they were lost and forgotten. He polished them up some and they became a 'set' of rules. It was THAT action that was important. Since then, they have been modified slightly, but ~~kkkk~~ never really given a polishing going over. They do need such a going over, however, I would like to remind everyone that these By-Laws are not the all powerful rules that some seem to think them to be. They have gotten the ~~f~~ impression of power because they were a coordinated set of rules, but all they are is a set of Directorate rules much of the same or similar ~~x~~ nature to the Directorate procedural rules. They ~~kkkk~~ remain in effect from year to year only by implied permission of the ~~R~~ new Directorates. Each year, the Directorate can rewrite them, throw them ~~x~~ out, or do what they wish with them, and not even just the new Directorate, but anytime during the year. These By-Laws are just Directorate rules and have power only in so far as the Directorate wishes them to have power. Because they have been published rather often, even the members tend to consider the By-Laws on ~~pa~~ par with the Constitution. They are nowhere near the equal of the constitution and only ~~kkk~~ exist (and they are useful) by the will of the Directorate. There is a tendency to be scared of revising them.

(A note--a ballot on this...
to get out between...
Add the following...
THE CHAIRMAN OF THE DIRECTORATE...
CHAIRMAN CHANGED AND...
CHAIRMAN SHALL ALSO...
NEW YEAR OF SERVICE...
CHAIRMAN, AND THE NEW...
OF THE DIRECTORATE.

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procedural rules. They still remain in effect from year to year
only by implied permission of the new Directorate. Each year
the Directorate can rewrite them, throw them out, or do that they
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because they have been published rather often, even...
and to consider the By-Laws as a set of rules...
are nowhere near the equal of the...
(and they are subject to the will of the...
concerned to be needed of revising them.

The first motion is to change Section IV, Part 2 of the Bylaws. It currently reads:

2. The Secretary will maintain a current membership roster, and will report new memberships, renewals, and changes of address to the President, Official Editor, Chairman of the Welcommittee, and such other officers as the President may direct, not less often than once a month.

I would like to add THE EDITOR OF TIGHTBEAM after Chairman of the Welcommittee.

This is what Janie does ~~kkk~~ now, if she would like the wording changed, I'd ~~kkk~~ like to hear her preference, and in fact any suggestions she has for improving all of Part IV of the Bylaws.

The Second motion concerns Section VI. Publications. 1. The National Fantasy Fan. It currently reads:

(1) The maximum amount that the Treasury will reimburse the publisher of THE NATIONAL FANTASY FAN, in addition to the cost of postage, shall be 13¢ per member per issue, except for the election issue, the ceiling for which shall be 15¢ per member. Any unused portion of this allocation may be permitted to accumulate for the purpose of paying for the increased size of the election issue. All unused funds shall revert to the Treasury at the end of the year. Postage is to be paid for at no more than the '3rd Class' rate, unless the President directs the Official Editor otherwise.

(2) The Official Organ shall contain a list of new members and renewals, as reported by the Secretary-Treasurer; annual publication of the Constitution of the NFFF; and annual publication of a roster of the membership.

(3) The President may require the publisher to make up to 25 additional copies, to be ~~kkk~~ kept on hand or sent where the President may direct. The cost of these copies will be reimbursed at the same rate as the other copies made, in addition to any actual postage expense incurred in sending them where the President may direct.

I wanted to ~~kkk~~ put the same provisions for TNFF that are presently in the Bylaws for TB, by adding to ~~kkk~~ this section the following parts:

(4) If the official organ does not appear as scheduled-- within the month in which it is due--the sum allocated for its publication will revert back to the Treasury and may not be allowed to accumulate. However, the Directorate may vote to pay for any TNFF that does actually appear, however late, upon petition by the Official Editor giving extenuating circumstances.

(5) The Stand-by Editor is to be compensated for any issue of the TNFF which he publishes, providing that such publication occurs within two months of the originally scheduled date of publication, in a sum not to exceed ~~kkk~~ that which would have been due the originally-designated publisher, upon presentation of an itemized bill to the Secretary-Treasurer.



(6) The publisher of TNFF will be reimbursed by the Treasurer up to the stated limit upon presentation of an itemized bill to the Secretary-Treasurer.

Art Hayes had some very good comments about this section, and they also apply to part 2, on Tightbeam:

"A missed issue is a missed issue and Directorate action to pay for a late issue should actually be rarely given. An example of where it might, is if the Editor has most of the issue done, all stencils cut, has purchased the paper and ink necessary, but is possibly an extra ten days late in mailing it out, then he should be reimbursed. I would suggest that ONE copy of TNFF be sent first class to someone named for the job to show as closely as possible the actual mailing date. If that person did not receive a copy by the 20th of the month, a notice to HOLD be sent airmail to the editor, by ~~the~~ that person, on receipt of which he better (the editor) send an explanation in one quick hurry. After the end of the month, no authorization to be given by the Directorate under any condition.

The Stand-by Editor should NOT be authorized to publish an edition unless word is received from the official editor that he is unable to publish, or unless the President removes the Official Editor from the job. Theoretically, the official edition might be three months late and be paid for, while the Stand-by editor might publish an issue, one month late and possibly at the same time as the official editor publishes his edition and we end up with a doubling of issues. Further restrictions should be added"

I agree with all of what Art said, and so I think I will withdraw (5) and resubmit it with the addition ~~xxxxxxx~~:

The Stand-by Editor is to be compensated for any issue of TNFF which he published after authorization by the President, providing that such publication occurs within two months of the originally scheduled date of publication, in a sum not to exceed that which would have been due the originally-designated publisher, upon presentation of an itemized bill to the Secretary-Treasurer.

In another letter, Art Hayes said "The regulations on payment for TNFF. The intent was, when I was in the Directorate, that A TNFF that did NOT come out when it was due, would not be paid, period. And there was a budget on a specified stipend per copy and if the actual cost was lower, then the difference could be used towards a larger election or platform issue, but that ~~at~~ at the end of the year, unused portions returned to the treasury. The intent was that for TB, no such accumulation would be allowed, missed issues, or unused parts of the allocation immediately became part of the treasury and not used for anything until a new Directorate ~~xxxxxx~~ motion was passed to allow it. It ~~did~~ didn't take long that the Directorate was allowing payment without the itemized statements, for issues well beyond the deadlines, so that the deadlines as mentioned how in the By-Law is relatively meaningless"

This is quite true, and how can we restate the Bylaws to say what we want them to say? Any suggestions? I can always withdraw my motions, or we can vote them down.



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The Third Motion, to add the following part to Section IV of the Bylaws:

2. Tightbeam

(5) The publisher of Tightbeam will be reimbursed by the Treasurer up to the stated limit upon presentation of an itemized bill to the Secretary-Treasurer.

I think I will withdraw this motion, and resubmit it with the following addition: THE PUBLISHER OF TIGHTBEAM WHICH WAS AUTHORIZED BY THE PRESIDENT OR WHICH CAME OUT ON SCHEDULE WILL BE REIMBURSED BY THE TREASURER UP TO THE STATED LIMIT UPON PRESENTATION OF AN ITEMIZED BILL TO THE SECRETARY-TREASURER.

This is what we are doing now, this just writes it down.

The fourth motion is to add the following to Section II, The President.

8. The President shall have a \$30 contingency fund, for emergency use in getting out special notices to the membership. The fund to be replenished as needed by the Treasurer, upon submission of an itemized publishing bill by the President or designated publisher. The \$30 to be passed on to each new president by the old.

Art pointed out that this could be misused, but if it is the Directorate can withdraw the permission by changing the Bylaws, and at times the President needs the money when he has to publish an emergency issue of TNFF or has to inform the membership about something.

The fifth motion was to change Section VI. Tightbeam, part 2

(2) If the letterzine does not appear as scheduled -- within the month in which it is due -- the sum allocated for its publication will revert back to the Treasury and not be allowed to accumulate. I wanted to change this to: ANY UNUSED PORTION OF THIS ALLOCATION MAY BE PERMITTED TO ACCUMULATE DURING THE YEAR FOR THE PURPOSE OF PAYING FOR AN UNUSUALLY LARGE TIGHTBEAM. ALL UNUSED FUNDS SHALL REVERT TO THE TREASURY AT THE END OF THE YEAR. However, after reading Arts comments on this subject, I have changed my mind, and I am withdrawing the motion. I no longer think it a good idea.

The sixth motion, by Gary S Mattingly, that a constitutional change be brought forth for the membership's approval: That Article I, Membership, of the Constitution be changed to read:

1. An individual is a member of the Federation during the period covered by the payment of his dues. Dues are \$3.00 for the first year and \$3.00 each succeeding year thereafter.....

Currently the dues are \$2, and it seems to be the consensus of the letters I have gotten (from only a couple of the Directors, tho) that before we can raise the dues, we should get things back on an even keel publishing wise. In Stan's report to the 1973 Elected Officers, he estimates 1973's costs to be about \$600. If there is still about \$900 in the Treasury, this will leave us a surplus of about \$600 after the estimated income arrives.



If this estimate is ~~never~~ close to what actually occurs, in a couple of years ~~we~~ ~~it~~ will have to raise dues. I would prefer to wait until we have had a year when TB and TNFF appeared as scheduled. But this motion willk have to be voted on again, since it received a ND vote the last time.

Art Hayes suggested we might "get a constitutional amendment authorizing the Directorate to FIX THE DUES UP TO A CERTAIN MAXIMUM of, say, \$5. THEN, to change the dues from whatever the current dues are, either partly towards the limit, or all the way, WOULD REQUIRE A UNANIMOUS VOTE of the Directorate to make the dues within the Constitutional limit effective. Such an amendment would still have to be subject to membership vote, but would allow us to ~~make~~ an increase when it was justified without ~~mak~~ having to go to a vote of the membership. I suggest the new version to be:

ARTICLE I - MEMBERSHIP:

(1) An individual is a member of the Federation during the period covered by the payment of his dues. Dues are \$3 per year. Dues cover the period from Jan 1st to Dec 31st, and less than a full year's dues may not be accepted by the Treasury; however, a new member joining after the first quarter of the year and submitting dues for the following year may pay only that proportional part of the year. Members have the right to vote in all elections and referndums and may participate in any benefits created by the organization.

ONLY,
(2) THE DIRECTORATE, BY UNANIMOUS VOTE/ MAY AUTHORIZE AN INCREASE IN DUES OF A MAXIMUM OF \$1.00 PER YEAR UP TO A MAXIMUM OF \$5.00 PER YEAR MEMBERSHIP DUES. SUCH DIRECTORATE AUTHORIZATION TO BE EFFECTIVE ONLY IN THE YEAR FOLLOWING THAT IN WHICH SUCH DIRECTORATE AUTHORIZATION IS GIVEN AND MAY BE RESINDED BY THE FOLLOWING DIRECTORATE.

Now this motion prevents a quick increase, and even then, an unwise directorate's action could be cancelled. The Unanimity of the Directorate vote being a necessity, would make all think very carefully before authorizing such an increase.

In Article 1, section 2 current, to be renumbered 3.

Article II Section 4 to be amended to read: DECISIONS OF THE DIRECTORATE ARE BY MAJORITY OF ITS MEMBERS EXCEPT IN THE FOLLOWING INSTANCES: BY UNANIMOUS VOTE THE DIRECTORATE MAY REFUSE MEMBERSHIP TO ANY PERSON: EKREE EXPEL ANY MEMBER BY REFUNDING THE BALANCE OF HIS DUES: MAY REMOVE THE PRESIDENT FROM OFFICE: AND INCREASE DUES AS PER ARTICLE 1 SECTION 2"

Art-I like the idea, but I don't like the second ~~kkk~~ sentence in part (2). Such Directorate Authorization to be effective... should be Such Directorate Authorization to become effective.. shouldn't it? What do you think?



In a letter from Stan dated 9/5/72 (the strike was still on then, so it was later before I worried about the letter), he suggested an addition to the By-Laws, under President:

AT THE INSTRUCTION OF THE PRESIDENT, THE TREASURER WILL SEND FUNDS FOR ESTIMATED INK, PAPER, AND POSTAGE DEPENDING ON THE CURRENTLY-COUNTED MEMBERSHIP, AND MAY ALSO INCLUDE ESTIMATED POSTAGE COST AT THE RATE THE CONSTITUTION PERMITS. LATER A LIST OF COSTS WILL BE ~~SENT TO THE TREASURY TO ADJUST PAYMENT TO FIT THE COMPLETE COSTS, UP TO THE RATE THE CONSTITUTION PERMITS.~~

He says" If ~~kkk~~ this was added to the By-Laws, it would permit the President to see funds get to an editor, but of course leave him discretion as to how this would be handled in detail, and whether just for basic costs of production or for mailing, etc. Don Franson mentioned as President he sent 1postcards dated a week at a time, with instructions that weekly reports be sent him. This feed-back is something all such officers could use, and passing along this info would be very helpful."

I will be ~~kkk~~ submitting this as a motion once a Chairman has been elected.

And on July 26, K Martin Carlson wanted to propose: THE PRESIDENT AND THE SEC-TREAS OF NFFF TO HAVE ~~FREE~~ FREE CLUB & DUES AS LONG AS THEY HOLD K OFFICE. They both have the most important work in the club and also spend some of their own money on letters and postage, etc. Both have put in many hours on club work, and the small sum of ~~kkk~~ dues can be afforded by the club. In the old days we tried to put out some benefits each year to hold down the Treasury and give the members something extra besides the TNFF and TIGHTBEAM. Money that lays in the bank doesn't help the members much. It's OK to budget and have a plan for the future, but generally it takes care of itself. There was only one time that I can remember that we ~~kkk~~ had to call for extra money, and that was when Mallinger held on to the NFFF money, and we got thru that OK.

~~*****~~
This is all the motions that I know of. If you know of any others-- or you want to submit some, let me know, please.
~~*****~~

This WHAT NEW NEFFER is going to be much longer than usual, and that is what happens when you take three or four months of activity out of a year. Most of this stuff would have been taken care of if I hadn't been tied up working so much overtime during the strike.

Now onto another matter: NFFF HOSPITALITY ROOM at the WorldCon. We didn't have one at Lacon, because there wasn't anyone with authority in that area to deal with the hotel, and LASP's wasn't interested in helping us (that is the impression I got, anyway).



The question this brings up is, do we need a ~~XXXX~~ Neffer room at WorldCons? As ~~xx~~ Art Hayes pointed out, without refreshments, the utility of the room is minimal unless we have a hostess there who really likes to be hostess. Also(~~me~~) the size of the crowds at WC's is such that the cost of providing refreshments would be prohibitive, not to mention that most hotels object to refreshments that they don't provide at their costs. And there are always slobbs in such large crowds, when you get 1500 people in one place, there are a few who don't behave as they should. If we want to have a ~~NFFF~~ room at Toronto, we need to start planning it now, set up a Con committee, or get Stan to set one up, arrange a roster of people ~~x~~ to be host/hostess in the room at all times, that sort of thing. We do need to do some advertising at the con, but is a Neffer room the way we want to do it? And taking a table to sell/give things away in the ~~XXXX~~ Dealers rooms would also be wasted unless we can get volunteers to man the table continuously. Any ideas?

The item up for consideration is RECRUITING. Ann Chamberlain suggested a Trial Membership, costing say 25¢ or ~~x~~ 50¢ for two ~~months~~ months--so they would get one issue each of TB and TNFF. Then the person with the trial membership decides whether he wants to join or not and pays full dues. We would have to set up some sort of way to handle the bookkeeping and money--but this might be the way to raise a bit of money to ~~x~~ pay for recruiting. Stan thinks it is more important to get TB and TNFF out on time and keep ~~xxx~~ the membership informed and seeing ~~x~~ we aim all our information to potential members so they willntt be misinformed. Ann ~~is~~ is available to help in recruiting; ~~me~~ we should (~~xxxx~~ or I (Stan) should) work out a plan that involves something of a simple nature. For one thing, there is no set amount for postage for her use in any recruiting and she's not really affluent. She used to pay postage for things she die but now she is ill and not exactly spry. Something can be done. Any suggestions will be appreciated. I'll (Stan) probably write Ideas committee and see if they can hatch something. Tape Bu and Birthday Project gets postage contributions; think I'll report there's a committee with some money for Recruiting Bu, for her use, in a future TNFF I can make this real by starting such a fund, without saying who started it. Anyway I imagine I know some who would send ~~it~~ in something, going by letters and talks at ~~x~~ cons.

Stan--why don't you write up a paragraph that I can include either in the Oct TNFF or the Feb TNFF if it doesn't get here in time for the Oct issue.

Art Hayes says" I am in favour of an increased membership, but we should have an idea of how much of an increase we are prepared to accept. Second, more advertising is questionable in value. Provide good material for distribution by recruiters (and when I say recruiters, I mean the membership at large) and the general membership will provide ~~x~~ you with as many new or renewed members as can be handled. If you advertise but don't have anyone capable or willing to handle the enquiries, ~~x~~ then the ads are wasted.



Provide a willing recruiting head who will have the material to send out first, including postage allowance if necessary. Set up the machinery first, then discuss the financial requirements. The machinery and material can be used later when it is thought desirable to set it into high gear. In the meantime, once it is set up, it can operate in low-key ~~kk~~ until it is set loose on the unsuspecting public.

Ann sent me several variations on a form that could be used in different locals, for this trial membership. Do we want to set up a Recruiting bureau? We need to discuss this, and what we want the Bu to do, and then we can set it up.

Art, or someone, suggested we get every bureau head to write out a statement of what his ~~kkkkk~~ bureau is supposed to do. I think this would be a good idea, and it could be worked into a little introductory booklet for the NFPF to go to new or prospective members. I would be willing to publish such a booklet and keep it in print, if Stan or we could get such statements from every Bureau head.

There was some sort of a misunderstanding involving N'APA this year, but it seems to have been cleared up now, and everyone is as happy as it is possible ~~x~~ for N'APA members to be.

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This seems to be all ~~kkk~~ that I had to say, and it took 9 pages to do it. I would like ~~x~~ to get all the ballots back as soon as possible so we can have a Chairman as soon as possible, and once we have a Chairman, we can start voting on the motions that are before us.

Peace,

Joanne

